

A BILL

FOR

AN ACT TO AMEND THE NATIONAL DIRECTORATE OF EMPLOYMENT ACT, CAP N28, LAWS OF THE FEDERATION OF NIGERIA, 2004 TO EXPAND THE SCOPE OF THE FUND OF THE DIRECTORATE TO MEET THE CURRENT UNEMPLOYMENT CHALLENGES IN NIGERIA; AND FOR RELATED MATTERS

Sponsored by Hon. Murphy Osaro Omoruyi

[] Commencement

ENACTED by the National Assembly of the Federal Republic of Nigeria-

1 **1.** The National Directorate of employment Act, Cap N28 Laws of
2 the Federation of Nigeria 2004 (in this Bill referred to as "the Principal Act")
3 is amended as set out in this Bill. Amendment of
Cap. N28 LFN,
2004

4 **2.** Section 5 of the Principal Act is amended by inserting after
5 subsection (7), new subsections "(8)" "(16)"- Amendment of
Section 5

6 "(8) There shall be established to assist the Directorate in each
7 Local Government in the Federation, a Local Government Advisory
8 Committee of the Directorate (in this Bill referred to as "the Local
9 Government Advisory Committee").

10 (9) Each Local Government Advisory Committee shall consist of
11 members to be appointed by the Minister as follows, that is-

12 (a) three members to be nominated by the Chairman of that Local
13 Government, one of whom shall be the Chairman of the Local Government
14 Advisory Committee or act as chairman in the absence of the chairman; and

15 (b) seven other members to be appointed by the Commissioner
16 responsible for employment, labour and productivity in the State, one of
17 whom shall be the officer in charge of the Local Government office of the
18 Federation, Ministry of Employment, Labour and Productivity and another
19 who shall be the Chief Project Officer of the Directorate in the Local

1 Government and who shall also act as the secretary of the Local Government
2 Advisory Committee.

3 (10) The Minister shall have the power to remove any member of the
4 Local Government Advisory Committees.

5 (11) The Local Government Advisory Committees shall be
6 responsible for-

7 (a) liaising between the State Advisory Committees and the Local
8 Government;

9 (b) identifying problems and opportunities in employment; and

10 (c) liaising between the Directorate and Local Government for the
11 implementation of the programmes within the Local Government.

12 (12) Any member of the Local Government Advisory Committee not
13 being a public officer, shall be paid a sitting allowance in accordance with
14 scales approved from time to time by the Minister, in keeping with relevant
15 Government guidelines.

16 (13) Members of the Local Government Advisory Committees not
17 being public officers, shall hold office for four years and shall be eligible for
18 reappointment for a further term of four years and no more.

19 (14) The Local Government Advisory Committees shall meet once in
20 a month or as considered necessary by the Chairman of each Local
21 Government Advisory Committee.

22 (15) The Directorate shall establish and maintain a skill acquisition
23 centre in each ward of all the Local Governments of the Federation.

24 (16) The Local Government Advisory Committee shall identify at
25 least one relevant trade in each of the wards in the Local Governments for
26 promotion and constructive engagement of unemployed persons in the trades
27 in such wards."

Substitution for
Section 11

28 **3.** Substitute for section 11 of the Principal Act, a new section "11"-

29 "11(1) There is established for the Directorate, the Employment Trust
30 Fund (in this Bill referred to as "the Fund").

- 1 (2) The Fund shall consist of -
- 2 (a) an amount constituting 2% of the total revenue accruing to the
- 3 Federation Account;
- 4 (b) take-off grant and special intervention funds as may be
- 5 provided by the Federal, States and Local Governments;
- 6 (c) a levy of 5% of the net profit of foreign companies operating
- 7 business in Nigeria;
- 8 (d) such money as may be appropriated to meet the objective of this
- 9 Bill by the National Assembly in the budget;
- 10 (e) aids, grants and assistance from international bilateral and
- 11 multilateral agencies, non-governmental organisations and the private
- 12 sector;
- 13 (f) grants, donations, endowments, bequests and gifts, whether of
- 14 money, land or any other property from any source; and
- 15 (g) money derived from services provided by the Directorate and
- 16 investment made by the Fund."

17 4. Insert after section 11 of the Principal Act, a new section "11A"-

18 11A The Fund shall be utilised-

Insertion of new
Section 11A

- 19 (a) for training and re-training needs of unemployed persons
- 20 engaged by the Directorate;
- 21 (b) for enhancement of skills acquisition and entrepreneurship for
- 22 unemployed persons in Nigeria;
- 23 (c) for the overall improvement, performance and efficiency in the
- 24 discharge of the duties and responsibilities of the Directorate;
- 25 (d) for the purchase of equipment, machineries including
- 26 operational vehicles for the Directorate; and
- 27 (e) to defray all expenditure incurred by the Directorate."

28 5. This Bill may be cited as the National Directorate of

29 Employment (Amendment) Bill, 2025.

Citation

EXPLANATORY MEMORANDUM

This Bill seeks to amend the National Directorate of Employment Act, Cap. N28 Laws of the Federation of Nigeria, 2004 to expand the scope of the Fund of the Directorate to meet the current challenges of unemployment in Nigeria.